# The Catalyst Web

### **Rooted in the ecosystem**

How deeply embedded are you in the ecosystem you are part of and seek to impact?

# Abilities, frameworks and pre-conditions to catalyse societal transformation

# Experience

How long have you been working in this field and what is your level of experience for this kind of work?

#### **Motivation**

How high is your passion and deeper calling to this work and how much energy are you giving or willing to give to it?

#### Self-awareness

How well are you used to observe your own thoughts, understand your patterns, see your blindspots and reflect on your reactions?

#### Commitment

How much are you willing to risk and stay present throughout the whole process of doing this work, including moments of crisis and failure?

# Peer support

How strong do you feel supported on the different relevant topics by peers and experts in your context and/or field of practice?

#### Catalyst Lab

collaboratio helvetica

#### Hosting team

Nora Wilhelm, Luea Ritter, Severin Von Hünerbein

# Methods & tools

How powerful is your calling question and

the steps of action that result out of them?

How comfortable are you with the main methods and tools employed to do this work (e.g. Art of Hosting , Sociocracy, Theory U, Dialogue, Social Innovation Labs, etc.)?

#### **Values & intention**

How clear and explicit are you with the values and intention of your work, and to what extent are they aligned with the guiding principles of collaboratio helvetica?

# **Knowledge & mindset**

How profoundly have you integrated some of the basic frameworks of this work into your general approach to any situation (e.g. System's thinking, Complexity, Theory U, etc.) - including Head, Heart and Hand?

#### Resourceful

Strategy

How experienced and able are you to find and activate the required people, sources of funding, networks and other resources to meet your long term goals?

## Leadership

How competent do you see yourself with initiating, bringing people together, speaking to still unseen potentials and stewarding with clarity and humbleness an unfolding and emerging process?

